K. K. Das College

GRH – 17, Baishnabghata – Patuli Kolkata – 700084 West Bengal

India



CRITERION VI Governance, Leadership and Management

Key Indicator 6.3. Faculty Empowerment Strategies

> 6.3.1 Additional Information

The institution has effective welfare and Performance Appraisal System for Teaching and Non-teaching staff



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Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE Garia, Kol-84

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In K. K. Das College, welfare of staff is given foremost importance. The existing welfare measures for teaching and non-teaching staff as follows:

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Being the amount held in Deposit for the above Policy (Seven Hundred Seventy One Only Policy	
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Dr. Ramkrishna Prasad Chakraborty	
K K, DAS COLLEGE	ge 5 of 37
KKDC/SSR 2024/6.3.1 Garia, Kol-84 Pag	yo o or or



K. K. Das College Employees Co-operative Credit Society Limited K. K. Das College Employees Co-operative Credit Society Limited Covernment of West Bengal Office of the Ašstt.Registrar of Coop.Societies South 24-parganas New Administrative Building, 7th floor, 41ipore 12, Biplabi Kanai Bhattacharya Sarani, Cal-27. Name of the District : South 24-Pargonns. 1. None of the Society registered : K.K.Das College of Commerce Employees Cooperative Credit Society Ltd. 2. Dature of liability of members : LIMITED/UNITED. 3. No. and date of certificates : 14/97-98/24-Pongame (8) Dates 17-12of Registration. 2.40 4. Registered area of operation/membership : Whole time permanent employees of the K.K.Dis College of Commerce. 5. Registered address of the Society : a) Village/Place : K.K.Das College of Commerce b) Post office : Garia e) Union/B/ ack circle : Jada your d) Thana : Jadavpur e) Sub-division : Alipere 6. Name : a. Chairman :Sri Sanjib Chandra Bast b. Vice-Chairman : Sadhan Pal 7. Name of the Organiser : Dr. Suboth Chandra Garai with address. U/o.K.K.Dis College of (9) Commerce, P.O. Garia, Assistant Registra of Coop. 2017 Dite 17. Societies, South 24-2ge. Meno Notog South 24-Des. 82 Forwarded to the !-1. Registrar of Cooperative Societies, Vest Bengal. 2. Deputy Registrar of Cooperative Societies, Central. Zone. 3. District Magistrate, South 24-Parganas. 4. Sub-Divisional officer, Diarond Harbour/Alipore/Landwip. 5. Asstt. Director of Coop. Audit, South 24-Parganas. 6. Chairman, District Cooperative Union, South 24-pgs. 7. Inspector of Coop Societies, JAdavphr. Circle to rel Chairman, K.K.Dis College of Compare Toployees Cooperative or edit Society Ltd. along with an authenticate copy of Bys- laws, certificate of Begls tration etc. Assistant Registrar of Coop. Assistant Registrar of Coop. Societies, South 24-265. Adv.). The W.B.State Cooperative Bank Ltd. OW/1-5:97.
 10 cm Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE KKDC/SSR 2024/6.3.1 Page 6 of 37 Garia, Kol-84



SSR 2024

CERTIFIC DE OF REGISIENT N NO. 14/97-98/24 BAR (8 (Rula 9 (2)) IN THE OFFICE OF THE REGISTRAR OF COOPE A FIVE SOCIETIES UNDER WEST BENGAL ACT. XLV OF 1933 IN THE MATIER OF THE APPLICATION FOR THE REGISTRATION OF A CO-OPERATIVE SOCIETY AT Garia, 7.5. - Jadatpur IN THE DISTRICT OF SOUTH 21-PARGAMAS. C I do hereby certify that pursuant to the west Bengal Co-operative Societies Act, 1983 (Fest Bengal Act XLV of 1983), the said Society has been registered in my office as a Ca-opern ive Society with limited liability under the title of the " K.K. Das College of Connerce Engloyees . Coopenative Oredit, Sacisty Ltd. ond the lye-laws filled by the said society has also been duly registered. The following is the area of openat: .n/perbership of the society: The whole time permanent enployees of K.K. Das College of Commerce. CARLAG TOTS, " 16 14 (CH - 9917) Sec. 3 IN AR OFFICE OPOTHE IN HE PAT OF PATE A LIVE BOTHER S. IN THE PART OF THE LETTE LETTE OF THE USE THAT IS MATELY AT A 12/10 En El December one hundred nine poucht a the rest angle (and the the a start of they see a fact gamp of the factor with the Liver is a strain of state " And I Hing Issistant Registror of Coon the state the the this operation prover Societies, South 24-204. CM/12/9/96./ Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE

KKDC/SSR 2024/6.3.1

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Garia, Kol-84



office of the g .Registrar of pop.Societios 1 24-parganas New Administrat Building, 7th loor, Alipore Bhattacharya 5 mani, Cal-27. 12, Biplabi Kt Date 17.12.97 order No 2016 This is to certify t the first Bo d of Directors of the K.K. Das College of Commerce Employees Cooperative Gredit Society Ltd. Society 1td. registered 1 is office unde Registration No. 14/7.7 -24-Porganas (8) dates 17-12-9.7.hc been constituted with the following persons inc ing the Chairmo and Vice Chairma as maned in the application for re ration of the ociety. Vice-Chairman. 2. Shri Sodbon Pol. 3. Shri Dr. Supodh Chondra Garai Director. 4. Shri Giridhari. Kundu. do-5. Shri Narayan Mucherjee ······ ····· ····· ·····- do-6. Shr i P.B. Naskar - do-7. Shri Martin Million 9. Shri 10.Shri Cart -11.Shri 12.Sbri the stress is subscharged on he was til to V artig Saf-Assistant Registrer of Coop-La serie and Sorth, Ltd. Duristerid Soc Societies, South 24-Pgs. the same the star star star with the the the religning surgers 1. Mero No 2016/13) this is the niett. nte17.12. and a start way we Copy forwarded for orm tion to :-Shri Sanjib Changra Basi Credit Society Ltd. 2. K.K.Bardhan, Dy. General Manager (Loan 4 4 dv.) The W.B. State Cooperative Bank Ltd. 24 4. Wolfer 12fing Assistant Registrar of Co Ltd. 24-4, Waterleo Street, Cal-69. Societies; South 24-PES. 3. The Inspector of Coop Bocic ties, Jadavpur Circle. CM/12/9/96./ 11 Ale: Lenner Burbis S. Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE KKDC/SSR 2024/6.3.1 Page 8 of 37 Garia, Kol-84



	Ge	neral I	Provident	t Fund		
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No and date of Bill or Cheque	Perticulars	Amount 14	Name of Settlement to which debited 15	Name of Payee 16	Date and signature of T.O. or Officer in-charge of Bank 17.	Remarks 18
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NNDC/33R	202 4 /0.3.1			Garia, Kol-84	raye	5 9 UI 31



Name & Designation	K.K. D Ind Statement of Balance as on 01.04.22	Contribution during the	f the colle	olkata-700084 ge from 01.04 Total (c+d+e)	withdrawal	.03.2023 Balance as on	
b		year	during the		during the year	31.03.23	Intt. Allocated for 2022-23
Dr. Ramkrishna Prasad	C	d	year		Joan	11 - D	(not credited)
chakraborty, Principal	2000407			1	g	h	1
Prof Soma Mukherjee Associate Prof in Commerce	2989137	440000		3429137		3429137	227375
Prof. Rubi Paul Associate Prof in Commerce	4072287	240000		4312287	800000	3512287	
Prof. Rinku Saha Associate Prof. in Commerce	5704140	360000		6064140			250674
Dr. Bidya Ratan Tikader	2305677	286000		2591677		6064140	418306
Asst.Prof. in Sociology Dr. Nasima Munshi	1636381	156000				2591677	173886
Asst.Prof. in Mathematics	1341653			1792381		1792381	121952
Dr. Sreyashi Sarkar Asst. Prof. in History		216000		1557653		1557653	103245
Prof. Sukumar Sadhukhan Associate Prof. in Commerce	674501	120000		794501		794501	
Dr. Anjana Brahma Asst.Prof. in Bengali	1749736	240000		1989736			52327
Prof. Asgar Ali	1229270	216000		1445270		1989736	133106
Asst.Prof. in Statistics Dr. Soumana Biswas,	549177	96000		and the second se		1445270	94591
Asst. Prof. in English Prof. Madhurima Koley,	340267	96000		645177		645177	42542
ASSL Prof in Economics	281845			436267		436267	27709
Prof. Bapi Kumar Sardar, Asst. Prof in Education		96000		377845		377845	23561
Sri Pritam Kumar Paul, Librarian	492302	96000		588302		588302	
Dr Anunoy Chatterjee Asst. Prof in Bengali	335890	60000		395890		395890	38503
Bri Animesh Bag Asst. Prof in English	214337	70600		284937			26067
rof, Mohan Bir Subha	227890	72000		299890		284937	17789
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KKDC/SSR 2024/6.3.1

Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE Garia, Kol-84

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N o	Provident Fun	Balance as on 01.04.22	Contribution during the year	Loan recovery during the year	Total (c+d+e)	Withdrawal during the year	Balance as on 31.03.23	Intt. Allocated for 2022-23 (not credited)
-	b	c	d	8	1	9	h	1
-	B/F.	24294164	2920600	0	27214764	0	26414764	1783322
T	Shri Swapan Kumar Mandal, Head Clerk	777720	240000		1017720		1017720	64093
1	Shri Bipad Mondal Cashier	380565	144000		524565		524565	32345
	Shri Santanu Roy, Accountant	533828	85000		618828		618828	40730
-	Sri Kishore Das Night watchman	257791	30000		287791	100000	187791	12904
1	Smt. Arati Majumder(Biswas) Lady Attendent	553029	60000		613029		613029	41484
- 10	Shri Parimal Mondal Com.Lab. Attendent	340597	66000		406597		406597	26460
1	College A/c.	23613			23613		23613	1677
	Total	27161307	3545600	0	30706907	900000	29806907	2003015

R'04/05/23 Principal

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Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE Garia, Kol-84

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SSR 2024

Health Scheme

Health Scheme

Government of West Bengal Department of Higher Education, Science and Technology & Biotechnology Bikash Bhayan, Salt Lake, Kolkata-700091

NOTIFICATION

No. 1020-Edn(CS)/1M-01/2017

Date: 29/08/2018

In cancellation of this Department's Notifications No. 848-Edn(CS) dt. 01.08.2017 and No.493-Edn(U) 25.05.2018, the Governor is now pleased hereby to provide medical benefits to the serving Teachers includi Librarians and Graduate Laboratory Instructors of Government-aided Colleges and serving Teachers and Offic of State aided Universities and the family members thereto in the following manner under the scheme detail below.

Scheme

 Short title and commencement — (1) This Scheme may be called "West Bengal Health Scheme the Beneficiaries of Grant - in - aid Colleges and Universities, 2017".

(2) It shall come into force on such date, as the State Government may, by notification in the Official Gaze appoint.

 Application— (1) This scheme shall apply to the serving teacher including Librarian and Gradu Laboratory Instructors of the Government-aided colleges and serving teachers and officers of State aid Universities and their beneficiaries including Librarian and Graduate Laboratory Instructors.

(2) The provision of enrolment under this scheme shall be optional.

(3) A teacher/officer shall not be entitled to draw the regular medical allowance, if opted for this scher with effect from the date of effect of such enrolment under clause 4.

(4) A teacher/officer shall have the liberty to opt out of this scheme at any time.

Provided that where a teacher/officer or his/her beneficiary has enjoyed any benefit under this scheme, s employee shall not be allowed to opt out the scheme within five years from the month following the month in wh he/she enjoyed the benefit.

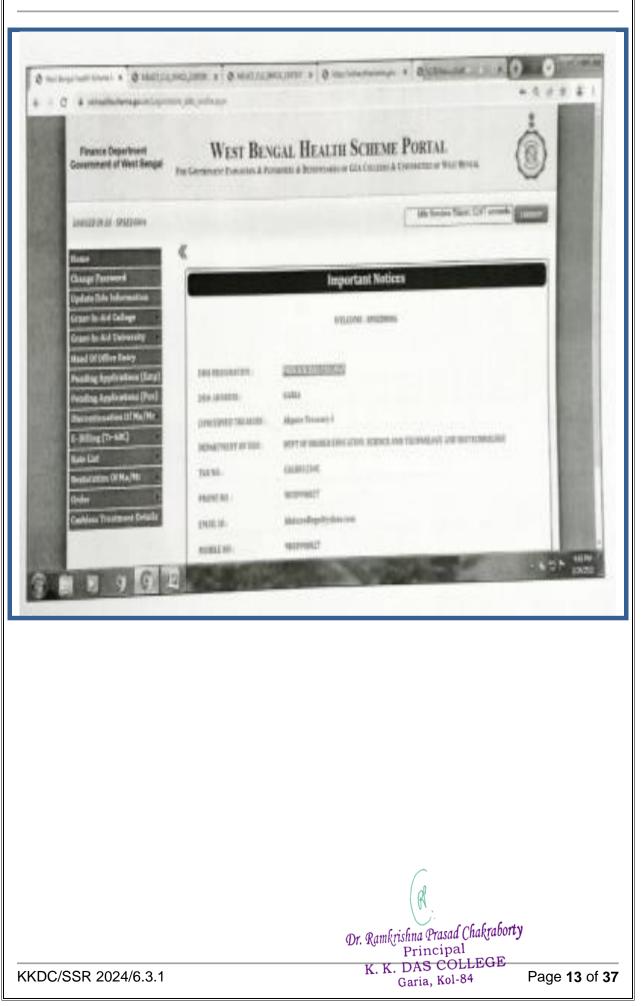
A teacher/officer enrolled under this scheme shall not be eligible to be enrolled again if he/she opts out of scheme for whatever reason

KKDC/SSR 2024/6.3.1

Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE Garia, Kol-84

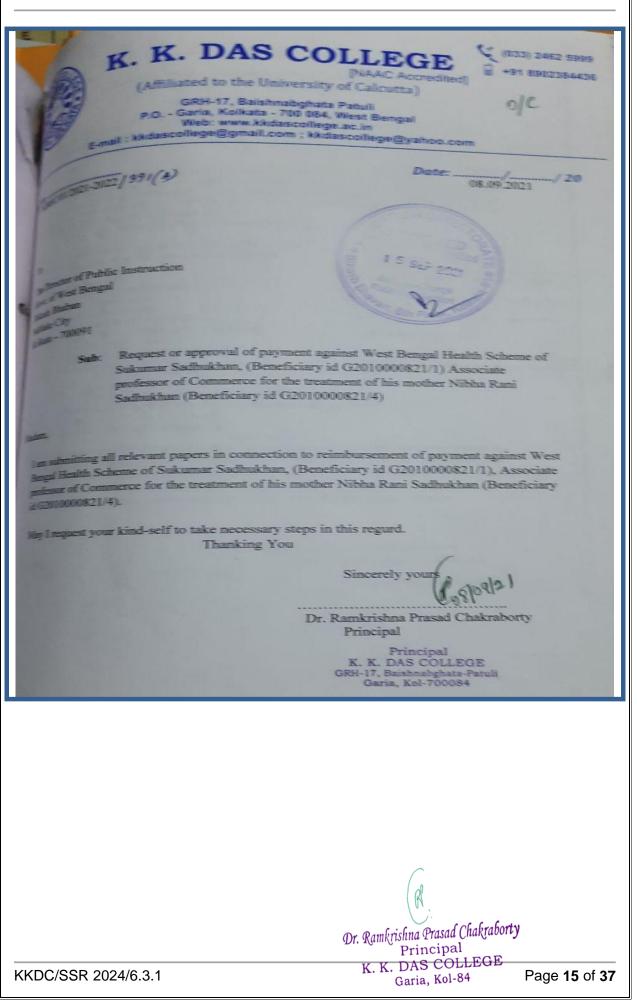
Page 12 of 37





		SSR
A GRH-17. Bais P.OGa http://www.kkdascollege.ad U 87 / 75 / 2.072 - 73 Me Sort D P I (P P S) bacation Directorate Sovernment of West Bengal at Lake City. Bikash Bhavan, pikate - 7000P1 Re: Health Scheme declaration	27 ARR REL STARR	nta] pilega @yahoo.com Dute <u>26.04.22_por</u>
Re: Health Scheme declaration ollege, vide Memo No. 2346-CGA DL07	regarding M.A cl	aim of serving NTS of the
with reference to your memo no.2346-CC	GA Dt.07.01.2022 I an	declaring herewith that we have
pe (ue) won-reacting start of this college.		
The details are given bellow.		
	Enrolled Swasthya Sathi	Simestion
NAME & DESIGNATION	OR Similar other	Signature
1 Sri Swapan Kumar Mandal, Head cleri	health scheme	
Sn Bipad Mondal, Cashier	NO	Swafan Kemare Handal Bigod Mondal Sautanu Roy:
Sri Santanu Roy, Accountant	No	Biged Mondal
Sri Kishore Das, Night watchman	No	Soutance Key
Smt Arati Majumder (Biswas), Lady	Y tes	Arectimesunders
Attandant	Swasthya Salk	a concordes B
Sri Parimol Mondal, Lab-attendant Smt Ria Saha, Library clerk	NO	Parimal Mondal
	NO	Rio Saha
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Sn Sudip Manna, Clerk do the needful and oblige.	1 140	- 1 and







(033) 2462 5999 +91 8902384436 K. K. DAS COLLEGE [NAAC Accredited] (Affiliated to the University of Calcutta) GRH-17, Baishnabghata Patuli P.O. - Garia, Kolkata - 700 084, West Bengal Web: www.kkdascollege.ac.in E-mail : kkdascollege@gmail.com ; kkdascollege@yahoo.com Date: 28 / 01 / 2022 WBHS 2021-22 421 14 The Director of Public Instruction Govt. of West Bengal Bikash Bhaban Saltlake City Kolkata - 700091 Sub: Request for approval of payment against West Bengal Health Scheme of Pritam Kumar Paul, (Benificiary ID G2016000562/1) Librarian of our college for the treatment of his father Gopal Chandra Paul (Benificiary ID G2016000562/2) I am submitting all relevant papers in connection to reimbursement of payment against West Bengal Health Scheme of Pritam Kumar Paul, (Benificiary ID G2016000562/1) Librarian of our college for the treatment of his father Gopal Chandra Paul (Benificiary ID G2016000562/2). May I request your kind-self to take necessary steps in this regard. Thanking you Sincerely yours 20112027 Dr. Ramakrishna Prasad Chakraborty Principal Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE KKDC/SSR 2024/6.3.1 Page 16 of 37 Garia, Kol-84



FORM B Certificate of Enrolment Memo No. : KKDC/WBHS/002 :28/07/2020 Date Certified that Shri/Smt SUKUMAR SADHUKHAN(Associate Professor) attached to K. K. DAS COLLEGE under Department of Higher Education, Science & Technology and Biotechnology, has been enrolled under the West Bengal Health Scheme for Grant -in -aid College and University Teachers, 2017 with effect from 01/08/2020 The particulars of the members of his family as defined in para 3(e) of the Scheme are as follows : SUKUMAR SADHUKHAN Name of the Teacher G2010000821 Employee HRMS/UNIQUE ID : Associate Professor Designation: VILL+PO-RAMPUR, DIST-HOWRAH, WEST BENGAL (SOUTH 24-PARAGANAS) Residential address with District name 03/06/2003 Date of joining in College/ University : 31/12/2034 Date of superannuation 148400 Present pay (Band + Grade Pay) : 9434384937 Mobile No : sukumarsadhukhan301269@gmai.com Email ID : 289495929162 Woter Card / PAN Card / Aadhaar / MD No. : Details of Family Signature **Identity Proof** Photo Relationship DOB Name **Beneficiary ID** No. No. (EPIC/PAN/BC/ Aadhar) 289495929162 30/12/1969 SELF SUKUMAR G2010000821/1 SADHUKHAN 743512266171 17/06/1983 WIFE G2010000821/2 MAHAMAYA SADHUKHAN 18/08/2008 SON(UPTO 25 714324949568 WRITOBRATA G2010000821/3 YEARS) SADHUKHAN 492976163086 25/12/1945 MOTHER G2010000821/4 NIBHA RANI SADHUKHAN 28707/2020

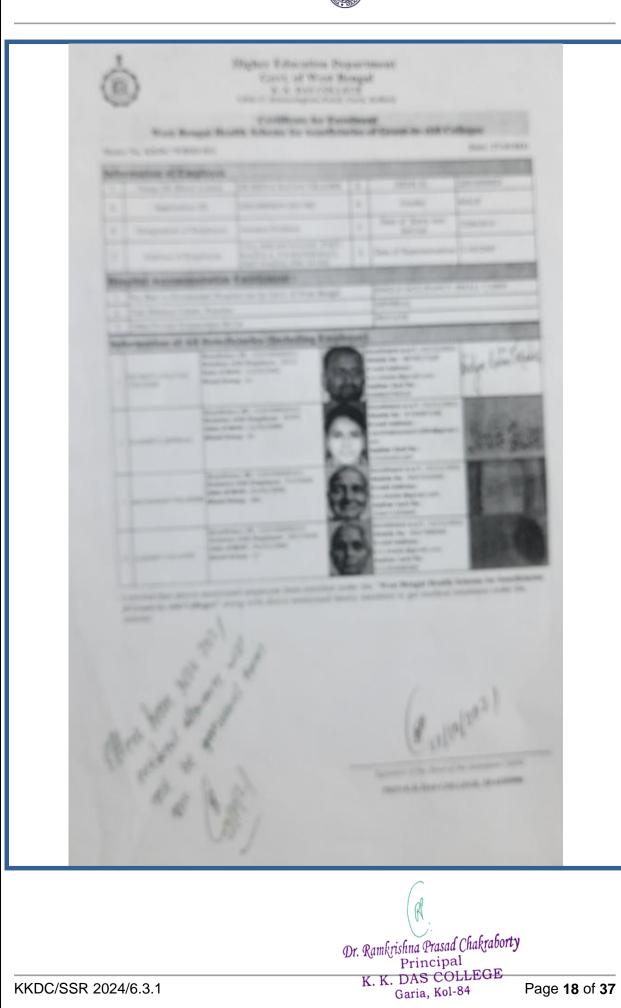
Copy forwarded for information and necessary action to :

1. Shri/Smt SUKUMAR SADHUKHAN (Associate Professor)

Signature of the Head of the Institution / DDO

PRIN.K.K.DAS COLLEGE, SPAED1006

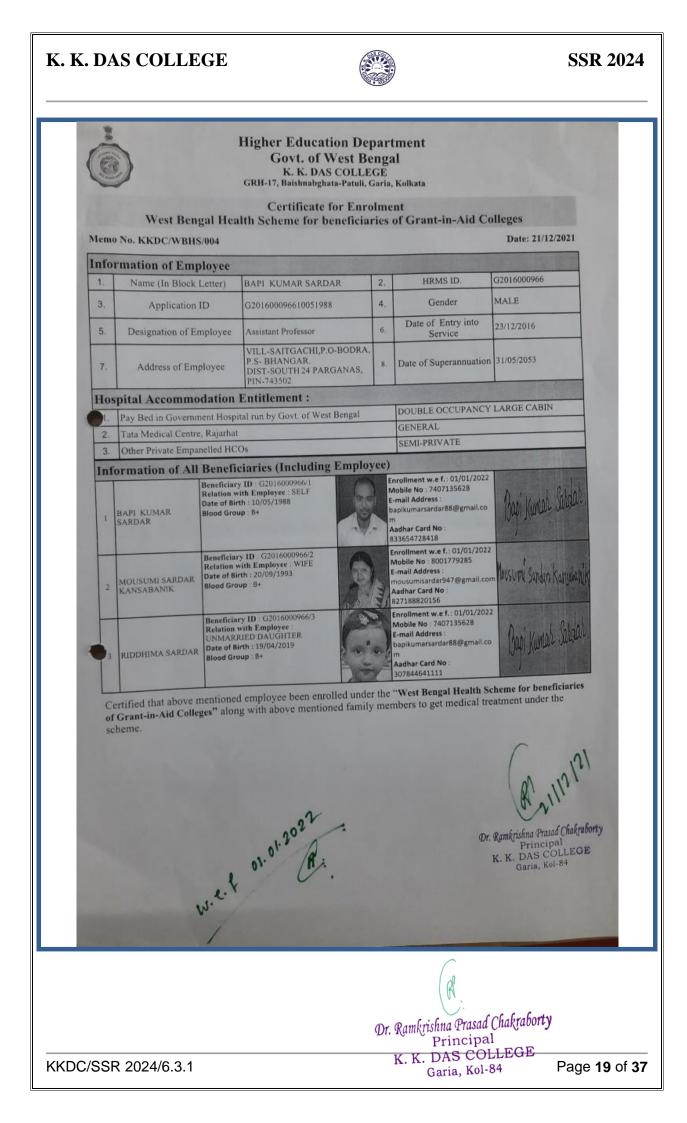
Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE Garia, Kol-84



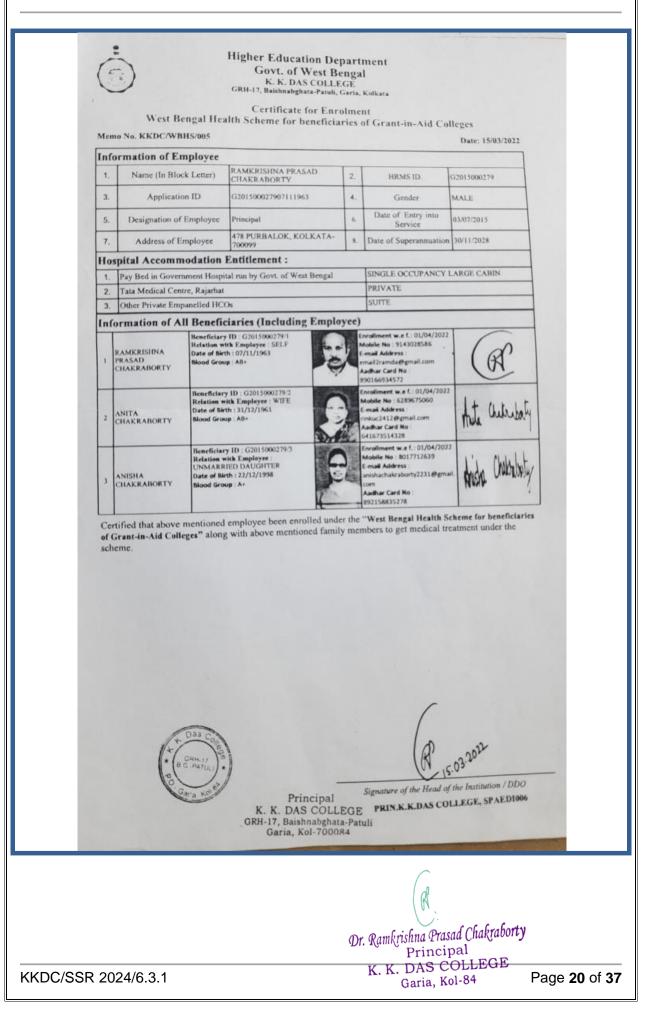


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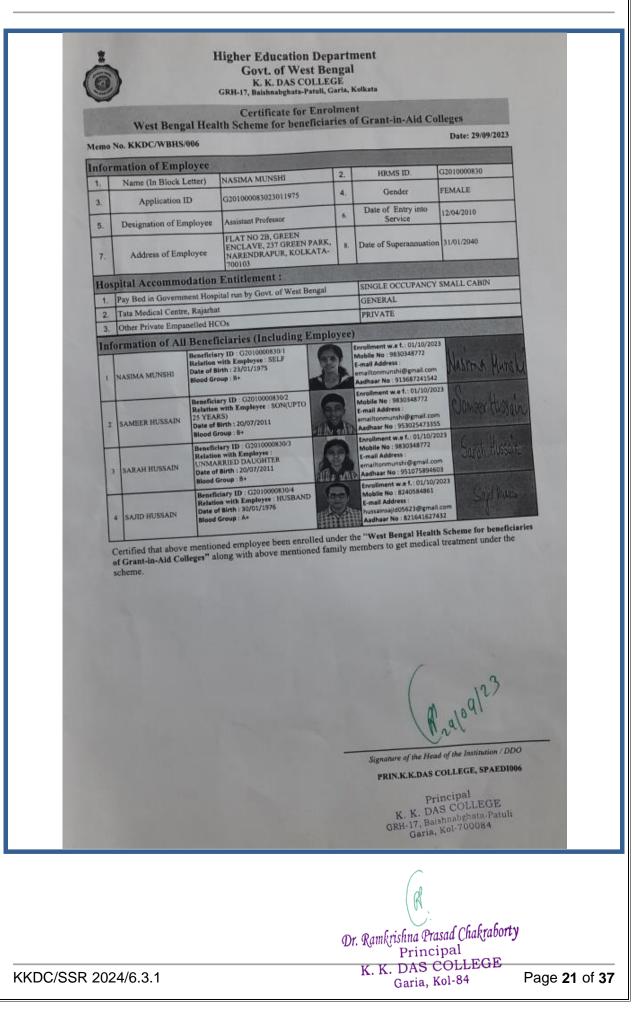
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Loan Taken by Non-Teaching Staff from College Fund She Romeifal K K Das Cellige Garia, Kolkata - 84 I have an argent need of money FR. 50007 advance (Five Thousand only) for my nother's breakment and This amount I will repay "10 instalments of R. 500 This amount I will repay "10 instalments of R. 500 ach for my salary w.e.f. August, 2022. Respection Sir, I can able to breat my nothing through Surgery Shanking you, Silip Marty 16/07/22 Chro. 371261/22 Bt. 16/07/22 Azis-9170100622012615 thata-Patuli Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE KKDC/SSR 2024/6.3.1 Page 22 of 37 Garia, Kol-84



To The Principal K.K.DAS COLLEGE Garia, Kolkata-700084 Sub : Please grant me loan Rs.10,000/-due to medical purpose. Sir, I beg to inform you that I am in need of Rs.10,000/- (Rupees Tem thousand) only loan from college fund due to my sister tumour operation at KPC Medical Hospital . May I request you to kindly grant me the said loan at an earliest. I assure you that I will repay the said loan in \$ instalment and which will be deducted @ 500 L & somenta . from my monthly salary w.e.f. December,2022. Please do the needful at an earliest and oblige. K. Thanking you. His contact school Date : 7th Non His contact school Date : 7th Non His contact school Date : 7th Non Alphonical Basson a contact by Alphonical Basson a contact by advanted by the computed in advanted by the computed in Date : 7th November'2022 Yours faithfully. AShis SCH (ASHIS SEN) B. bar President Governing Body K. K. DAS COLLEGE GRH-17, Baishnabghata-Patuli Garia, Kol-700084 Principal K.K. DAS COLLEGE ChH-17 Balstinabilitata-Patuli Gaso, Gross, Andreas, 700, 014 Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE KKDC/SSR 2024/6.3.1 Page 23 of 37 Garia, Kol-84



SSR 2024

Introduction of HRMS

Government of West Bengal Finance Department Audit Branch

No. 1349-F(Y)

Date: 06-03-

MEMORANDUM

Sub: Implementation of Pay Roll Processing Sub-module of HRMS-IFMS for Grant-in-aid Colleges

The Government of West Bengal has decided to switch over to online Human Resourc Management System (HRMS) from the manual process practiced across the state. In this respective pay-roll sub module of HRMS has already been rolled out vide G.O. No. 8531-F(Y) date 18/12/2015 and by using this facility DDOs are already drawing the pay bill of State Governmer employees whose salary is drawn from the detailed head 01-Salaries.

Now, the sub module for payment of salary to the employees of Grant-in-aid Colleges has bee developed and deployed in the live server of IFMS. At present, the facility of generation of salar bill along with the schedules and challans for employees in grant-in-aid colleges (whose salary paid out of 31'-Grant-in-aid-01 – Salary grant) is available for the DDOs in HRMS modules.

The Governor is hereby pleased to decide that the Grant- in-aid salary bills for employees of Gran in-aid Colleges will mandatorily be prepared and submitted through HRMS-IFMS from 01/04/201 In this connection all pre-requisites for drawal of grant-in-aid salary bills through HRMS modu must be completed within 31/03/2017.

Guidelines for preparation of grant-in-aid bills are available under the "Guidelines" section of www.wbifms.gov.in portal.

(H.K.Dwivedi) Principal Secretary to the Government of West Bengal

Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE Garia, Kol-84

KKDC/SSR 2024/6.3.1

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	K.K I						
Provident Fu	K.K. I nd Statement Balance as o 01.04.22	of the staff	Garia, Ko	lkata-700084			
Name & Designation	Balance as o	n Contribution	ine colle	ge from 01.0	4.2022 to 31	.03.2023	
b	01.04.22	during the year	recovery during the	Total (c+d+e)	Withdrawal during the year	Balance as on 31.03.23	Intt.
Dr. Ramkrishna Prasad	С	d	year e		year		(not o
Chakraborty, Principal	2000		0	1	g	h	-
Prof Soma Mukherjee Associate Prof in Commerce	298913	1.0000		3429137		3429137	
Prof. Rubi Paul Associate Prof in Commerce	4072287	- 10000		4312287	800000	3512287	
Prof. Rinku Saha Associate Prof. in Commerce	5704140	360000		6064140		6064140	
Dr. Bidya Ratan Tikader Asst.Prof. in Sociology	2305677	286000		2591677		2591677	
Dr. Nasima Munshi Asst.Prof. in Mathematics	1636381	156000		1792381		1792381	
Dr. Sreyashi Sarkar Asst. Prof. in History	1341653	216000		1557653		1557653	
Prof. Sukumar Sadhukhan Associate Prof. in Commerce	674501	120000		794501		794501	
Dr. Anjana Brahma Asst.Prof. in Bengali	1749736	240000		1989736		1989736	1
Prof. Asgar Ali Asst.Prof. in Statistics	1229270	216000		1445270		1445270	
Dr. Soumana Biswas, Asst. Prof. in English	549177	96000		645177		645177	
Prof. Madhurima Koley, Asst. Prof in Economics	340267	96000		436267		436267	2
Prof. Bapi Kumar Sardar, Asst. Prof in Education	281845	96000		377845		377845	2
Sri Pritam Kumar Paul, Jibrarian	492302	96000		588302		588302	38
Dr Anunoy Chatterjee Asst. Prof in Bengali	335890	60000		395890		395890	26
ri Animesh Bag sst. Prof in English	214337	70600		284937		284937	17
Prof. Mohan Bir Subba Asst. rof in Mathematics	227890	72000		299890		299890	188
age total: C/O.	24204404	60000		209674	;	209674	128

05/23 Nok Principal

Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE Garia, Kol-84

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IN o	Provident Fund	Balance as on 01.04.22	Contribution during the year	Loan recovery during the year	Total (c+d+e)	Withdrawal during the year	Balance as on 31.03.23	Intt. A for 20 (not ci
ī	b	c	d	e	f	9	h	
-	B/F.	24294164	2920600	0	27214764	0	26414764	
	Shri Swapan Kumar Mandal, Head Clerk	777720	240000		1017720		1017720	
	Shri Bipad Mondal Cashier	380565	144000		524565		524565	
	Shri Santanu Roy, Accountant	533828	85000		618828		618828	
	Sri Kishore Das Night watchman	257791	30000		287791	100000	187791	
	Smt. Arati Majumder(Biswas) Lady Attendent	553029	60000		613029		613029	
L	Shri Parimal Mondal Com.Lab. Attendent	340597	66000		406597		406597	
-	College A/c.	23613			23613		23613	
	Total	27161307	3545600	0	30706907	9 00000	29806907	20

R¹04/05/23 Principal

Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE Garia, Kol-84

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List of Faculty Members Granted Leave for Attending FDP, FIP, RC, OP, Training, and Workshops

2022-23

Department	Name of the Teacher	Workshop / FDP / Refresher Course / Orientation Program / Training / Faculty Exchange Program / Summer School / Winter School	Organized by	Date From	Date To	No. of Days
Librarian	Pritam Kumar Paul	UGC-Sponsored Faculty Induction Programme	UGC-HRDC Jadavpur University	01-08-2022	01-09-2022	32
Economics	Sayan Kumar Gupta	A Seven-Day Faculty Upgradation Workshop on "Exploring Space: An Introduction to Spatial Statistics and Econometrics"	Economics Department, Presidency University, Kolkata	23-08-2022	29-08-2022	7

Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE Garia, Kol-84

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2021-22

Department	Name of the Teacher	Workshop / FDP / Refresher Course / Orientation Program / Training / Faculty Exchange Program / Summer School / Winter School	Organized by	Date From	Date To	No. of Days
Librarian	Pritam Kumar Paul	UGC-Sponsored Refresher Course in Library Science (Online)	UGC	19-01-2022	01-02-2022	14
Economics	Economics Madhurima Koley UGC-SPONSORED Faculty Induction Programme		UGC-HRDC, University of Calcutta	01-02-2022	08-03-2022	36
History	Sreyashi Sarkar	Short Term Course titled "Violence Against Women: Family, Community, State"	UGC-HRDC, Jadavpur University	15-02-2022	21-02-2022	7
English	Animesh Bag	Refresher Course	HRDC, Sardar Patel University, Vallabh Vidyanagar	21-02-2022	06-03-2022	14
Mathematics	Nasima Munshi	Workshop on MOOCs, E-Content Development and Open Educational Resources	UGC-HRDC, Panjabi University, Patiala	10-03-2022	17-03-2022	8
Bengali	Anunoy Chatterjee	UGC Sponsored Short Term Course	UGC-HRDC, Jadavpur University	15-02-2022	21-02-2022	7

Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE Garia, Kol-84

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SSR 2024

2019-20						
Department	Name of the Teacher	Workshop / FDP / Refresher Course / Orientation Program / Training / Faculty Exchange Program / Summer School / Winter School	Organized by	Date From	Date To	No. of Days
Commerce	Sukumar Sadhukhan	Use And Application of SPSS	Indian Statistical Institute, Biological Anthropology Unit, Kolkata	01-07-2019	05-07-2019	5
Mathematics	Dr. Nasima Munshi	UGC-Sponsored Refresher Course on Changing Role of ICT in Higher Education	UGC-HRDC, The University of Burdwan	12-07-2019	25-07-2019	14
Bengali	Anunoy Chatterjee	Orientation Programme	UGC-HRDC, University of North Bengal	04-09-2019	24-09-2019	21
Librarian	Pritam Kumar Paul	Research Methodology and Ethics: Anti- Plagiarism, Reference Management Tools and Altmetrics	Information and Library Network (INFLIBNET) Centre	23-09-2019	28-09-2019	6
History	Sreyashi Sarkar	UGC sponsored Refresher Course	Human Resource Development Centre, UGC, University of North Bengal	04-02-2020	17-02-2020	14

Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE Garia, Kol-84

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2018-19

SSR 2024

Workshop / FDP / Refresher Course / Orientation Name of the Program / Training No. of Department Organized by **Date From** Date To Teacher / Faculty Exchange Days Program / Summer School / Winter School Soumana UGC-HRDC, Orientation 04-09-2018 03-10-2018 English 30 Biswas Programme University of Calcutta **Refresher Course** UGC, HRDC, Bidya Ratan on The U.N. and the Academic Staff 01-11-2018 26-11-2018 26 Sociology Tikader **Global Perspectives** College, Jadavpur of Human Rights University Soumana UGC HRDC of **Refresher Course** 31-12-2018 English 22-01-2019 23 Biswas University of Calcutta UGC Sponsored HRDC, Jadavpur Asgar Ali Orientation 06-02-2019 06-03-2019 29 Statistics University Programme UGC Sponsored Bapi Kumar HRDC, University of 14-02-2019 Education Interdisciplinary 06-03-2019 21 Sardar Calcutta **Refresher Course**

Dr. Ramkrishna Prasad Chakraborty Principal

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Certificates (Sample)
2022-23
Director Coordinator(s) Vice-Chancellor / Registrar Date: 2 nd September 2022
Presidency University Presidency University RECONOMICS DEPARTMENT, PRESIDENCY UNIVERSITY CERTIFCATE OF PARTICIPATION This is to certify that Sayan Kumar Gupta, State Aided College Teacher Category I, K.K. Das College had participated in a seven-day Faculty Upgradation Workshop on "Exploring Space: An introduction to Spatial Statistics and Econometrics" organised by the Economics Department, Presidency University from 23-29 August, 2022. Convener
Date : 29* August, 2022
CHA COMPANY
Dr. Ramkrishna Prasad Chakraborty Principal
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SSR 2024

2019-20

Indian Statistical Institute Biological Anthropology Unit, Kolkata



CERTIFICATE OF PARTICIPATION IN THE SUMMER SCHOOL ON "USE AND APPLICATION OF SPSS"

This is to certify that Dr./Ms./Mr. Sukumar Sadhukhan participated in the Summer School on "USE AND APPLICATION OF SPSS", organized by Biological Anthropology Unit, Indian Statistical Institute, Kolkata, during July 01 - 05, 2019.

Prof. Susmita Mukhor Chairperson

Prof. Subrata Kumar Roy Secretary



UNIVERSITY GRANTS COMMISSION HUMAN RESOURCE DEVELOPMENT CENTRE



UNIVERSITY OF NORTH BENGAL (ACCREDITED BY NAAC WITH GRADE A) RATA RAMMOHUNPUR, DARJEELING

UGC SPONSORED REFRESHER COURSE

Certificate of Participation This is to certify that

Dr. Sreyashi Sarkar, Assistant Professor of History, K. K. Das College, Kolkata, West Bengal participated in the Refresher Course in History from February 04, 2020 to February 17, 2020 and obtained Grade \underline{A} +

DATE: 17.02.2020 NBU, DARJEELING

OURSE COORDINATORS

hangoti Chakraborly

VICE-CHANCELLOR

Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE Garia, Kol-84

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2018-19

	2010 10	
	JNIVERSITY GRANTS CON	MISSION
	man Resource Development C	
114		
	Jadavpur Univers	sity
	Kolkata	
U	GC-Sponsored Refresh	ner Course
	This is to certify that	
Ridi		Assistant Professor II
		Assistant Professor II (Designation)
		Kolkata (Place)
affiliated to Calcutta	University, has participat	ted in the Inter-disciplinary Refresher Course
on The U.N. and the Global Pe	erspectives of Human Rights from 1 st N	November, 2018 to 26 th November, 2018 and
obtained GradeA		
and all	Bijinga kuman Das	
Kager Achine 1	Bhanban Beherr Course Coordinator(s)	Sichamaning Born Vice-Chancellor/Registrar
Director	Course Coordinator(s)	Vice-Chancellor/Registrar
UGC	-Sponsored Orientation	n Programme
	This is to certify that	
Asgar A	1â	Assistant Professor I
(1)	Name of the Participant)	(Designation)
	/ University)	
		Λ
Orientation Programme from	6/2/2019to	l obtained Grade
Raier John Surg		Shame
tul 3	Nonden Bhallacharyc Coordinator(s)	1000
Director	Coordinator(s)	Vice-Chancellor/Registrar
		(R
		$\sum_{i=1}^{n} \sum_{j=1}^{n} \sum_{i=1}^{n} \sum_{i$
		Cal Culouder
	Dr. R	Ramkrishna Prasad Chakraborty
		Principal
DC/SSR 2024/6.3.1		Ramkrishna Prasad Chakraborty Principal C. K. DA S COLLEGE Garia, Kol-84 Page 33 of



SELF APPRAISAL FORMAT

For Teaching Staff

(Please add rows in each table as per requirement)

Academic Year: _____

:

:

:

:

:

PART A: GENERALINFORMATION

- 1. Name (in block letter)
- 2. Date of Appointment
- 3. Department
- 4. Current Designation
- 5. Telephone/Mobile No.:
- 6. E-mail

PART B: ACADEMIC, CO-CURRICULAR, AND PROFESSIONALDEVELOPMENT RELATED INFORMATION

I. TEACHING-LEARNING

8	No of classes taken during the Academic year	Remarks(i f any)

II. EXAMINATIONDUTIESASPERALLOTMENT

SI.	Types of Exam	Yes /No	Remarks(i
No.	Duties		f any)
	Performed		
1	Invigilation	Due to pandemic, examinations were held in	
		online mode, hence no invigilation duties were	
		allotted	
2	Checking of		
	Answer script		
3	Coordinator of		
	examination		

III. CO-CURRICULAR&EXTENSION

Sl. No	Type of Activities	Date (From &To)	Remarks
		R.	Chabrahorty
		Dr. Ramkrishna Prasad Principal	
KDC/SSR	2024/6.3.1	K. K. DAS COI Garia, Kol-8	Page 34 of



IV. ORIENTATION PROGRAME, REFRESHER COURSES & OTHERS (i.e. FDP, Short Term Course, etc.)

Sl. No	Name of the Course	Place	Duration	Date (From &To)	Sponsoring Agency

V. SEMINAR/CONFERENCE/WORKSHOPATTENDED

Sl. No	Name of the Seminar /Conference / Workshop	Level (State /National / International	Date (From &To)	Organizing Body

VI. PUBLICATIONS

a. Papers Published in UGC notified Journal

Sl. No	Title of Paper	Name of the Journal	ISSN No.	Name of the Co-author

b. Chapters Published in Edited Volumes/Books Published

Sl. No	Title of Publication	Name of the Book	ISBN No.	Name of the Co-author

VII. RESEARCHPROJECT

Sl. No	Title of the Major / Minor Project	Period	Grant / Amount Received

VIII. CORPORATECONTRIBUTION

Sl. No	Name of the Committee	Remarks: Specify whether Member or Convener

IX. LEAVERECORD

Sl. No	Type of Leave	Number of Days	Dates (From &To)	Remarks

Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE Page 35 of 37 Garia, Kol-84



X. OTHERINFORMATION (If any)

I declare that the particulars given above are correct to the best of my knowledge and belief.

Signature of the Candidate All entries made above are checked and verified and found to be correct.

Signature of the coordinator, IQAC Date: Seal: Signature of the Principal / TIC Date: Seal:



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For Non-Teaching Staff

(Please add rows in each table as per requirement)

Academic Year _____

PART A : GENERAL INFORMATION

Name (block letters) : Date of Appointment : Current Designation : Nature of Job done : Telephone /Mobile No.: E-mail :

PARTB: ADMINISTRATIVE INFORMATION

Attendance Record

V	Vorking Days	No of Days	Leave Taken	
		present	Type of Leave	Number of Days &Dates

Administrative Training Programme Attended (if any):

Sl. No	Name of the Programme	Organizing Body	Duration/ Dates

Dr. Ramkrishna Prasad Chakraborty Principal K. K. DAS COLLEGE Garia, Kol-84

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