

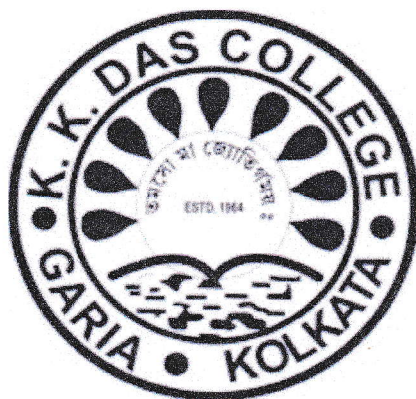
K. K. Das College

GRH - 17, Baishnabghata - Patuli

Kolkata - 700084

West Bengal

India



GENDER AUDIT REPORT

2019-2020

PROMOTING GENDER EQUALITY IN HIGHER EDUCATION

Introduction

Gender equity means fairness of treatment for women and men, according to their respective needs. This may include equal treatment or treatment that is different, but which is considered equivalent in terms of rights, benefits, obligations, and opportunities.

Gender sensitive features are carefully observed in every corner of the college system by various activities like Anti-ragging, Internal Complaints and Harassment Prevention. By providing adequate facilities to girls, gender equality is kept upright in the college.

Background of the College:

K. K. Das College was established on 5th September, 1964 as a night college in pursuit of enlightening the under privileged boys of the hinterland. It served as a night college, commerce being the only stream taught to the youths who were striving for livelihood during the day and quality education in the evening. Over time, the institution transformed herself to a multi-faculty co-educational day college at her current address.

The college always concentrates on students' qualitative performance along with their overall personality development. Observing the gender equality, the girls are provided with various facilities and special attentions. The **Gender Audit** at K. K. Das College is an attempt to study whether the institution has good gender balance and identify ways to make college campus safer for women. It tries to assess the impact of its current and proposed policies on gender equality.

Objectives of Gender Audit are:

The Gender Audit has the following objectives:

- ❖ To find out the areas where gender balance exists
- ❖ To establish good gender balance in decision-making processes in all areas of the college activities
- ❖ To Foster gender equality in all aspects of college community
- ❖ To see the work and capacity for prevention of sexual harassment at the college

Facilities for Students in K. K. Das College:

All basic amenities for students are available in the college viz.

- Information boards
- Aqua guard supplemented drinking water points
- First aid facilities
- Canteen for students and faculties
- Stationary centre (cheap store)
- CCTV- cameras at different points covering whole campus

- Girl's common room with all basic facilities
- Unique ID number provided to all students for their identification
- Online admission and examination form submission system available
- Separate washrooms for faculty (gents and ladies) and students (boys and girls)
- Central library with a wide range of text books / reference books in each subjects with a reading room
- Smart class rooms

Some Initiatives:

Certain other initiatives and programmes are organized in this regard. They are:

- ✓ **Soft skill development:** The institution also involves its Language lab and Computer lab in soft skills development such as Language improvement and making students technology savvy
- ✓ **Grievance redressal Cell:** The College has a Grievance Redressal Cell to deal with the concerns of all the stakeholders, including staff, students and parents. The committee The Committee works in close association with the Principal of the college
- ✓ **Equal Opportunity Cell:** As an educational Institution, K.K. Das College feels the need to sensitize their female and their male students about the rights for equality. Special awareness programmes are organized to promote gender equality:

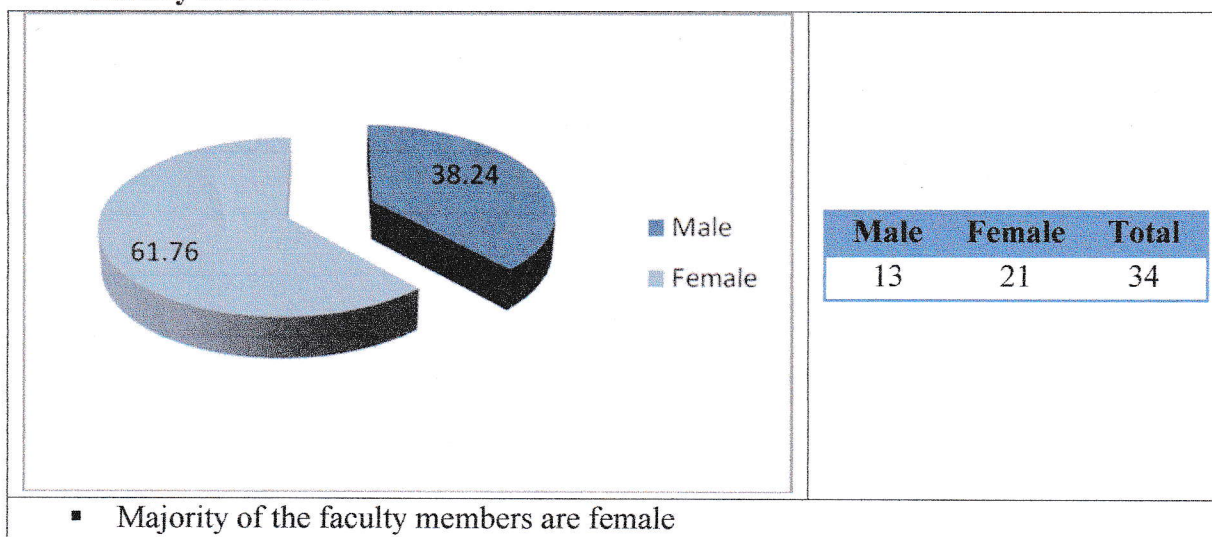
✚ **Observation of International Women's Day**---International Women's Day was celebrated on 7th March, 2020 (as 8th March was a Sunday) with a special lecture for students about Protective Laws for Women with Disabilities and laws for women as a whole. The speakers were **Kuhu Das, Secretary DAF (Disability Activists Forum), Snigdha Das and Suramitra Basu**. Approximately, 80 students and 15 teachers participated in this programme which was conducted through google meet platform.

Some Relevant Information and Observation:

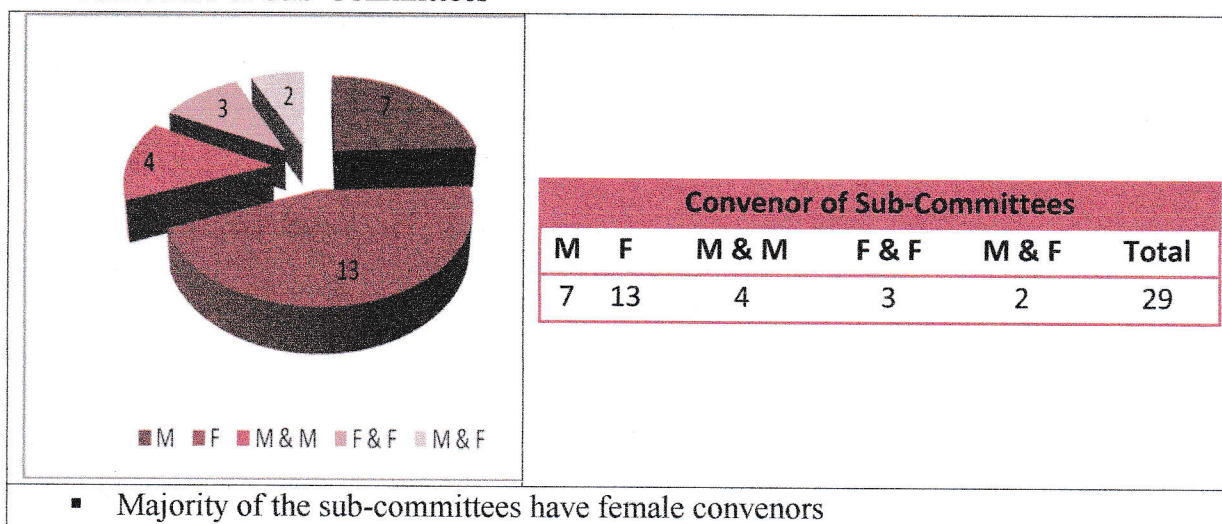
- **Governing Body**
 - There are four female members in the governing body of the institution out of twelve
 - The important post of Bursar is also held by a female member – a senior faculty member from the Department of Commerce
 - All the three teacher members in GB are female
 - Out of the two C. U. Nominee, one of the members is female – Principal of a College


Principal
K. K. DAS COLLEGE
GRH-17, Baishnabghata-Patuli
Garia, Kol-700084

• **Faculty Members**



• **Convenors of Sub-Committees**



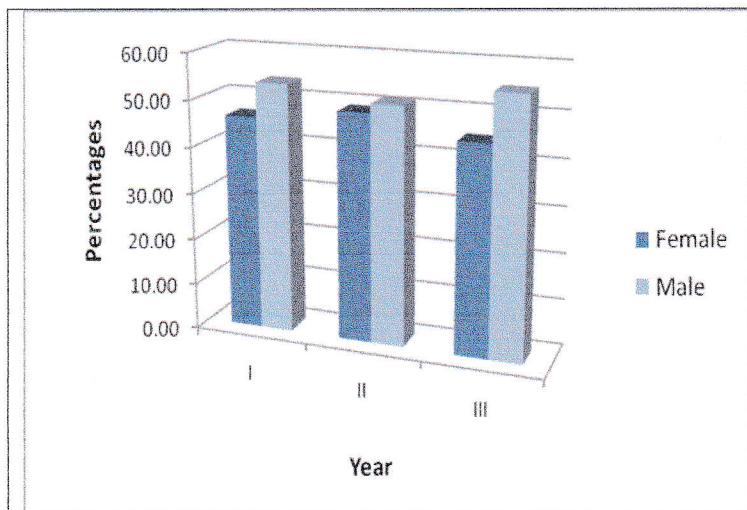
• **Non-Teaching Staff**

- Out of 10 Non-teaching staff working in the college, there are only two female employees

Principal
 K. K. DAS COLLEGE
 GRH-17, Baishnabghata-Patuli
 Garia, Kol-700084

• **Enrolment of Students**

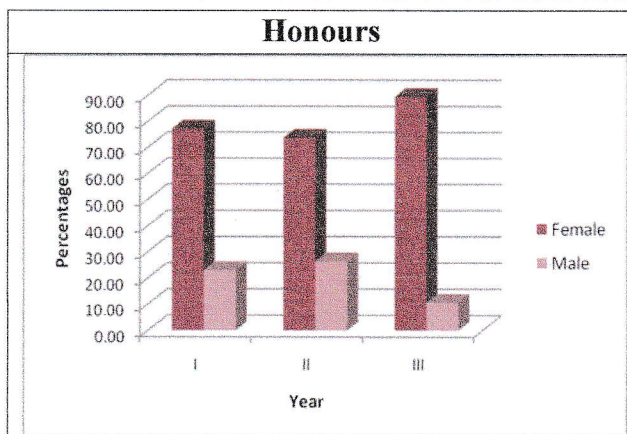
○ **Gender wise Total Enrolment in 2019-20 in Three Years:**



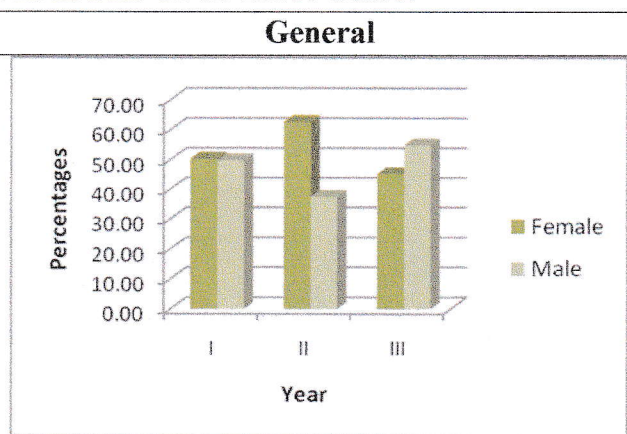
Year	Total	Female	Male
I	581	269	312
II	533	261	272
III	437	196	241
Total	1551	726	825

- Out of 1551 students in three years all streams put together, 726 were girls in 2019-20. 46.81% of the students enrolled were girls. This shows a fairly even distribution of students gender-wise
- Enrolment of girl students was less than the male students in all the three years

○ **Gender wise Total Enrolment in B. A. in 2019-20 in Three Years:**



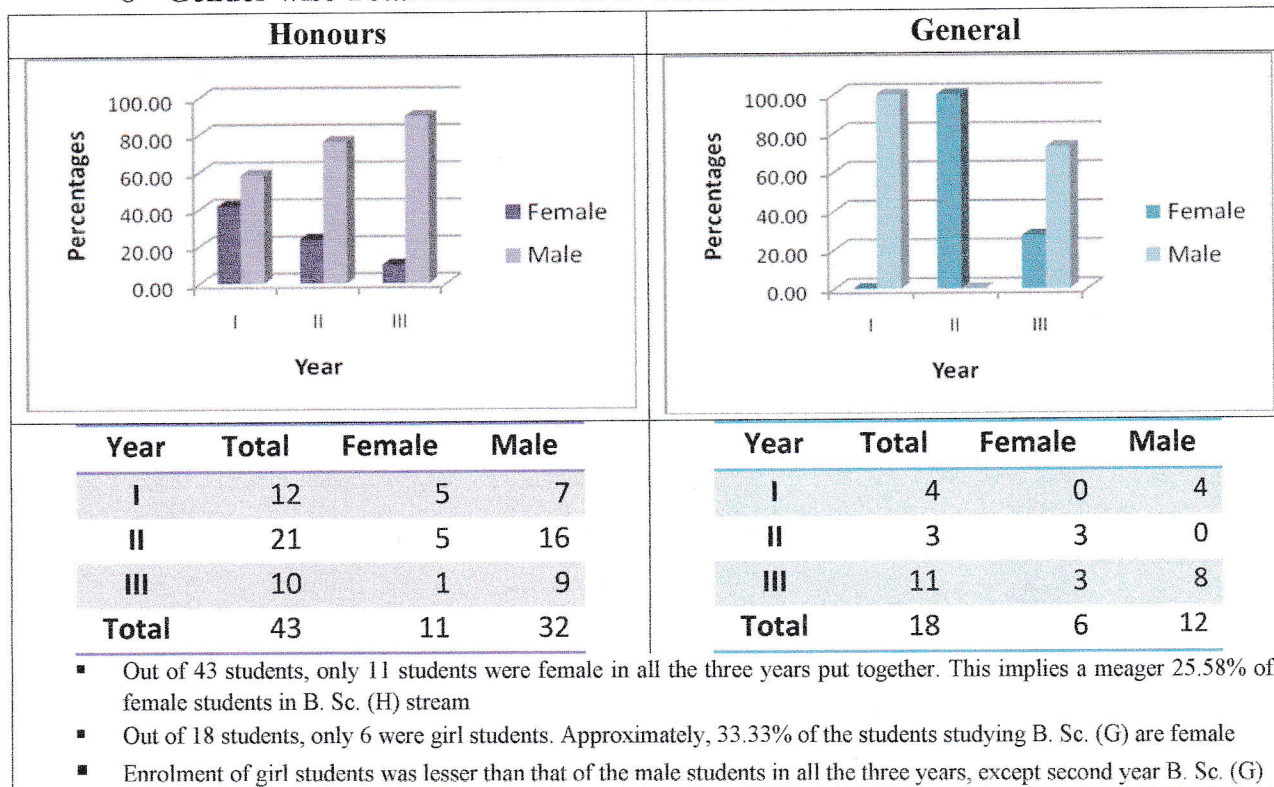
Year	Total	Female	Male
I	157	121	36
II	148	109	39
III	66	59	7
Total	371	289	82



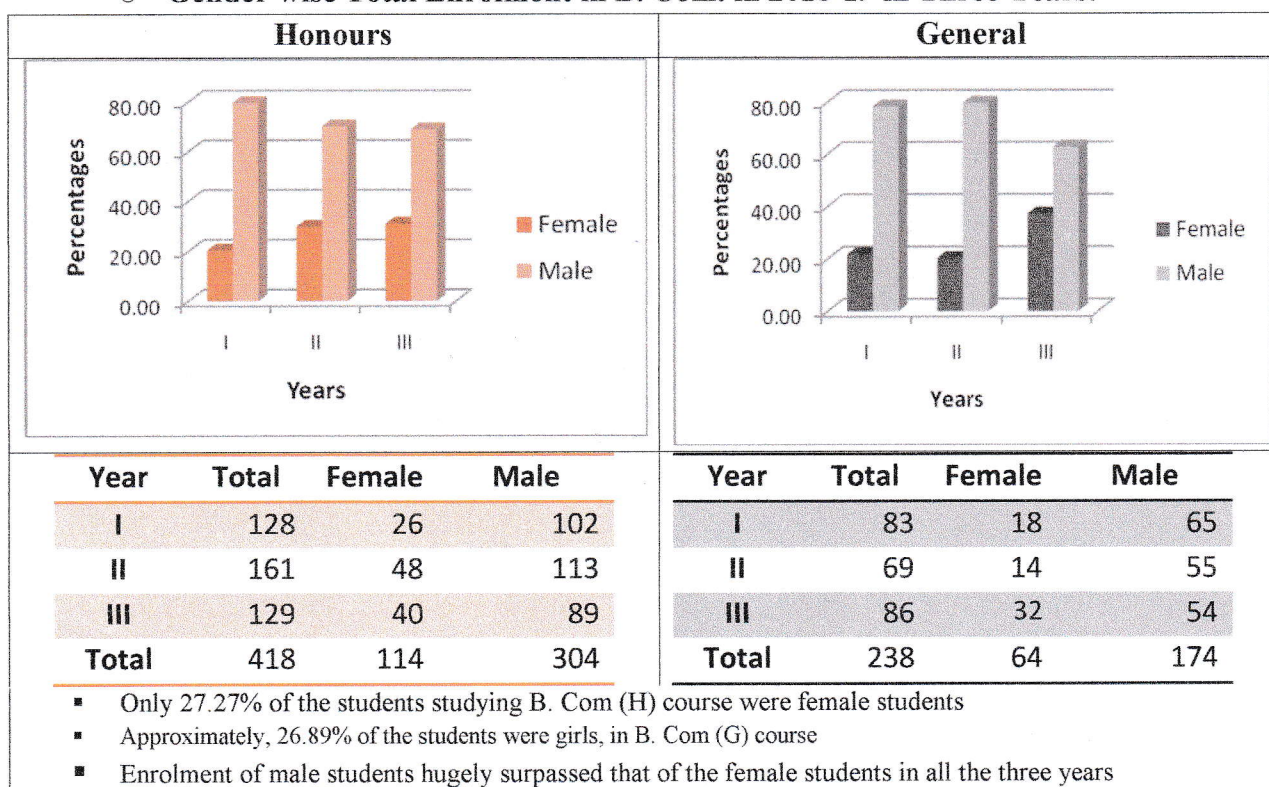
Year	Total	Female	Male
I	197	99	98
II	131	82	49
III	135	61	74
Total	463	242	221

- Out of 371 students, 289 were girls in B. A. (H) course. This implies majority (77.9%) of the students were girls
- The number of girl students was 242 out of 463 students studying in B. A. (G) course. This shows 52.27% of the students are female
- Enrolment of girl students was much more than the male students in all the three years, excepting third year B. A. (G)

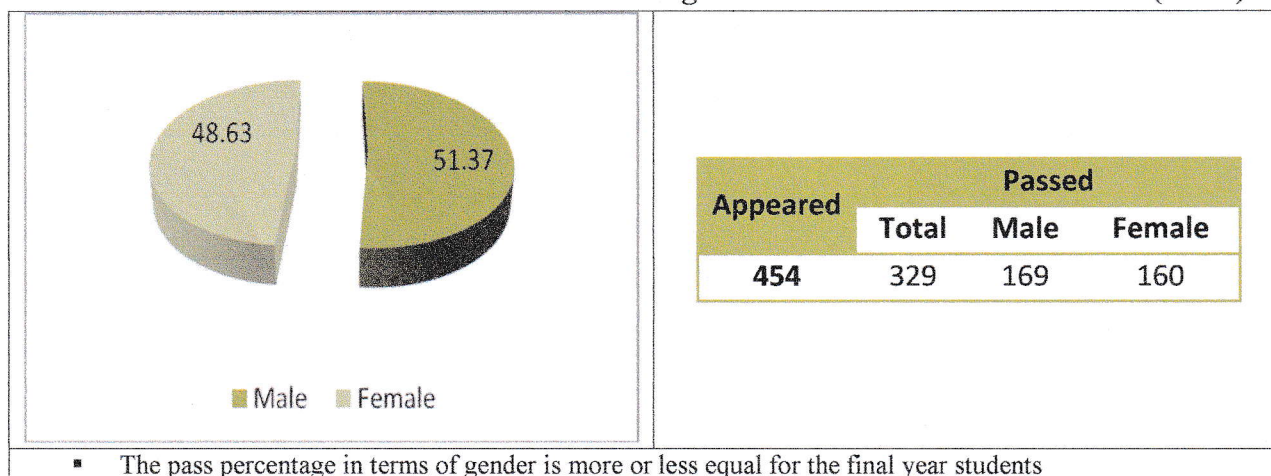
○ Gender wise Total Enrolment in B. Sc. in 2018-19 in Three Years:



○ Gender wise Total Enrolment in B. Com. in 2018-19 in Three Years:



○ Gender wise Number of Students Passing in Final Examination in 2019-20 (Total):



Appeared	Passed		
	Total	Male	Female
454	329	169	160

- The pass percentage in terms of gender is more or less equal for the final year students

○ Gender wise Number of Students Passing in Final Examination in 2019-20(Stream - wise):

Subject	Appeared			Passed			First Class		
	Total	Female	Male	Total	Female	Male	Total	Female	Male
Commerce (G)	163	32	131	91	18	73	0	0	0
Arts (G)	130	79	51	98	65	33	0	0	0
Economics (H)	1	0	1	1	0	1	0	0	0
Accountancy (H)	74	23	51	59	18	41	1	1	0
Mathematics (H)	4	2	2	3	1	2	0	0	0
Bengali (H)	37	32	5	35	31	4	1	1	0
English (H)	15	11	4	15	11	4	0	0	0
History (H)	20	14	6	19	13	6	0	0	0
Science (G)	10	3	7	8	3	5	0	0	0

- In Commerce (both Honours and General), the number of male candidates qualifying for the final examination is far more than the number of female candidates. However, the only candidate who qualified with first class marks (above 60%) is a girl
- The picture is not much different when we consider the Science (General) stream and Economics (Honours). The male students outnumber the female students
- We observe a contrasting picture in case of Arts (general) stream. Number of female candidates is higher than the number of male candidates. The scenario is same for Bengali (Honours), English (Honours) and History (Honours). The only candidate who qualified with first class marks (above 60%) in Bengali (Honours) is a girl
- We find equal number of male and female students in Mathematics (Honours) who are appearing for the final examination

• **Summary of Observations:**

- There are a number of female members in the governing body, although not equal. But some of the female members are performing important duties
- The number of female teachers in the institution is quite impressive
- However, the gender distribution is highly skewed when it comes to non-teaching staff
- In case of the students, except B. A. (H) and B. A. (G) courses, in all the other streams, i.e. B. Sc. (H & G) and B. Com (H & G) the girls were lesser in number than the boys in terms of both enrolment and success in final examination

Conclusion

Gender audit of the college makes clear that the college has many strengths and some limitations. The limitations can be reduced with gradual changes. The findings show that college plays a key role to maintain harmony and discipline among students. Doubtless, the enrolment of girls has been increasing and there is no complaints based on gender issues. Some programs are conducted for both male and female students, while some are conducted from time to time specifically for girl students to enhance their confidence and self reliance. With the strong will power and commitment to gender equity, K. K. Das College would certainly make a mark in gender justice.

Declaration

This is to certify that the Gender Audit Report prepared by the college and the database used in the report is truthful and can be validated if needed.

N. Munshi

Dr. Nasima Munshi
IQAC Co-ordinator
Convener
IQAC
K. K. Das College
Garia, Kolkata-84



Dr. Ramkrishna Prasad Chakroborty
Principal
Principal
K. K. DAS COLLEGE
GRH-17, Baishnabghata-Patuli
Garia, Kol-700084